

# HEALTH AND SAFETY POLICY

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JULIEN SAS, aware of the importance of the health and safety of its employees, intends to manage its activities in such a way that health and safety in the workplace are to reach this goal, JULIEN SAS is committed to :

- Comply with the provisions of the laws and regulations in terms of health and safety;
- Establish effective communication and consultation both internally and externally on its health and safety procedures;
- Maintain a safe environment for and by all personnel;
- Implement risk identification and control activities;
- Train and inform all employees so that they can perform their work safely;
- Obtain the involvement of all its personnel in the implementation of measures aimed at preventing accidents and occupational illnesses;
- Review the policy and monitor its effectiveness;
- To put in place the necessary resources to achieve its occupational health and safety objectives; and

The implementation of this occupational health and safety policy requires the collaboration of everyone individually and collectively. It is therefore essential that all JULIEN SAS employees assume, each at his own level, their full and complete responsibilities in terms of risk prevention.

On : 16.06.2020 Mr. Eric Julien - President of JULIEN SAS